Minimum Qualification Specifications for the Class:

## TELECOMMUNICATIONS PLANNER

## Basic Education Requirement:

Graduation from an accredited four (4) year college or university with a bachelor's degree which included at least three (3) semester hours of statistics covering the areas of probabilities, sampling techniques, standard deviations and distribution curves.

Excess work experience as described under the Specialized Experience below or any other progressively responsible administrative, professional or other analytical work experience which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree may be substituted for the required education on a year-for-year basis.

The education or experience background must have demonstrated the ability to write reports, read and interpret complex written material and solve complex problems as well as demonstrated knowledge of statistical concepts of probabilities, sampling techniques, standard deviation and distribution curves.

## Experience Requirement:

Except for the substitutions provided for in this specification, applicants must have had progressively responsible experience of the kind and quality described in the statements below and in the amounts shown below, or any equivalent combination of training and experience.

General Experience: One (1) year of professional or other responsible work experience which involved gathering, evaluating and analyzing facts and other pertinent information to resolve problems and/or to determine and recommend appropriate courses of action. The experience must have demonstrated the ability to elicit information orally as well as in writing, apply problem solving methods and techniques, identify alternatives, use judgment in determining appropriate alternatives for action, and prepare clear and concise written reports and recommendations.

<u>Specialized Experience</u>: Two and one-half (2-1/2) years of responsible work experience in planning for telecommunications services which included providing

advisory services in determining communications needs and planning for the systems and services required to meet those needs.

Such experience must have demonstrated a working knowledge of basic communication principles, techniques and practices and specialized analytical techniques for collecting and evaluating communications traffic patterns and loads.

Qualifying telecommunications planning experience includes but is not limited to performing one or more of the following on a continuing assignment basis: advising users of the type of telecommunications services available and the relative advantages, limitations and costs of alternative methods of meeting their needs; developing plans and methods for improving services or meeting new requirements and for justifying the resources required to provide adequate services; or preparing or reviewing program plans for the development, expansion or modification of communications services.

Non-qualifying telecommunications planning experience includes clerical or administrative experience in computing charges for communications services or maintaining various communications records, experience in the installation and maintenance of telecommunications equipment, communications equipment operator's experience, or other work which does not require knowledge of basic communications principles, techniques and practices and of the interrelated functional components and operational procedures of a communication system.

<u>Supervisory Aptitude</u>: Positions with supervisory responsibility require supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exists; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

# Substitutions Allowed:

- 1. Possession of a master's degree in electrical or electronic engineering from an accredited college or university may be substituted for one (1) year of the required Specialized Experience.
- 2. Possession of a Ph.D. degree in electrical or electronic engineering from an accredited college or university may be substituted for two (2) years of the required Specialized Experience.

3. Excess Specialized Experience may be substituted for General Experience on a year-for-year basis.

## Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

## Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

#### Tests:

Applicants may be required to qualify on an appropriate examination.

### Physical and Medical Requirements:

Appl	licants must be	able to perform	the essential	duties and i	responsibilities of
the position	n effectively and	d safely, with or	without reason	nable accon	nmodation.

This is an amendment to the class TELECOMMUNICATIONS PLANNER which was approved on October 12, 1983.

DATE APPROVED: JAN 1 0 2011

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